

LeeRoy Wells, Jr.

Senior Vice President of Operations of CMS Energy Corporation and Consumers Energy Company



LeeRoy Wells, Jr. is senior vice president of operations of CMS Energy and its primary subsidiary, Consumers Energy. He was named to this position in 2020.

Wells has overall responsibility for the company's electric and natural gas distribution and transmission operations, generation and compression operations, operations performance, regulatory compliance and planning and scheduling.

Wells previously was vice president of gas operations for Consumers Energy, and was responsible for gas transmission, distribution, and the integrity of the company's gas system. Wells also oversaw gas measurement and Consumers Energy's appliance service business.

Previously, Wells served as vice president of operations support for Consumers Energy. He managed customer and employee experience enhancement across the company's safety and health, supply chain, real estate, fleet and facilities functions.

Wells previously was executive director of electric system operations and maintenance. In that role, he led nearly 500 employees responsible for electric low voltage distribution maintenance, construction and service restoration. Wells also guided zone managers in delivering operational excellence, system reliability and speedy storm restoration.

Wells' previous Consumers Energy roles include director of customer and service infrastructure, and managerial positions in electric systems maintenance, instrumentation, controls, infrastructure and operations. Wells joined Consumers Energy in 2006 as part of the electric generation operations team responsible for electric infrastructure reliability.

Wells graduated from Michigan Technological University with a bachelor's degree in electrical engineering, and received a master's degree in organizational leadership and management from Lourdes College. Wells also holds a master's certificate in project management from The George Washington University School of Business, and certification in business acumen for high-potential executives from the University of Michigan's Ross School of Business.